

AMS Website Privacy Statement Introduction

AMS is committed to respecting and protecting your privacy. This Privacy Statement governs our use of your personal information (also called personal data). Each time you provide personal information through this website, or your details are captured via one of our staff, you will be asked to confirm that you have read and understood this Privacy Statement. Since it is not our intention to collect personal information from children, no child-specific policy is included.

We are Cyber Essentials Certified by HM's Government

Cyber Essentials was developed by Government and industry to fulfil two functions. Firstly, it provides a clear statement of the basic controls all organisations should implement to mitigate the risk from common internet-based threats, within the context of the Government's 10 Steps to Cyber Security. Secondly through the Cyber Essentials Assurance Framework it offers a mechanism for organisations to demonstrate to customers, investors, insurers, and others that they have taken these essential precautions.

Please read our Privacy Statement below, plus any supplementary information at the end, for additional details about sites and services from AMS that you may use.

Collection, use and processing of your personal information

On some pages and sites, we collect personal information, such as digital identifiers like device ID or IP address, or your email address, name, home or work address or telephone number. For registration to join our talent pools, or for submission to one of our clients, we may also collect information from your uploaded CV or online work history profile. Information collected by AMS may be combined with information obtained from other sources.

We collect, use, and process your personal information to provide certain services for you, such as responding to your questions and assessing your suitability for current or future roles with AMS or our clients. We may also use your personal information to communicate with you about other topics we believe may be of interest.

Cookies

We may store information about you using cookies and other tracking technologies. We use cookies to make the site work, improve your site experience, to assess content usage, to distinguish you from other users of our site and to support the marketing of our services. We want to be transparent about the cookies we use and to make their control as easy as possible for you.

Cookies and similar technologies used on this website may collect information that constitutes personal data, including online identifiers, device information and IP address. Where they do, that information is handled in accordance with this statement and your preferences as expressed through our website cookie consent manager.

You can review and change your cookie choices at any time, including withdrawing consent you have previously given, by selecting Cookie Preferences in the footer of this website. If you disable all cookies and similar technologies, some site features may not work as intended.

Types of cookies used on this site

Necessary cookies

Some cookies on our website are essential to enable you to move around the website and use its features.

Preference cookies

These cookies allow our website to remember choices you make and provide enhanced, more personal features. For example, we use cookies on newsletter, thought leadership and brochure order forms so that, if you complete another form on this website, you do not have to re-enter all your details.

Statistics cookies

These cookies collect information about how visitors use our website, including pages visited, time spent on the website, navigation patterns, and technical performance information. We use this information to understand and improve website performance and user experience.

Marketing cookies

These cookies are set by us and by our advertising and social media partners, including LinkedIn, Meta and Google. They are used to show you advertising that is relevant to you on other websites and platforms, and to measure the effectiveness of our campaigns.

Use and disclosure of your personal information

AMS, our affiliates, subsidiaries, agents and operational service partners collect and use your personal information to operate AMS and deliver requested services. The sharing, storage and processing of personal information may take place in the United Kingdom or another country in which these recipients are located or maintain facilities. Where personal data is subject to data protection law, it will be transferred internationally only on an accepted lawful basis, such as an adequacy decision, the UK International Data Transfer Agreement, the UK Addendum or EU Standard Contractual Clauses.

Where we rely on your consent to process your personal information, we will ask for that consent separately and you may withdraw it at any time.

Opt-in / Opt-out electronic mail

Our electronic mail program operates on an opt-in basis. You will receive regular electronic mail from AMS when you opt-in by providing your details via one of the registration forms on our website. Upon registration, the information you have requested will be sent by electronic mail and as frequently as it is

produced or available. You will be able to opt-out of receiving further electronic mail by using the unsubscribe feature provided in all our electronic mail.

Security of your personal information

At AMS we are committed to protecting the security of your personal information. We use a variety of security technologies, contractual controls, and industry leading standards, including HMG's Cyber Essentials Certificate and ISO 27001, amongst others. Our procedures are verified to help protect your personal information from unauthorised access, use, or disclosure.

Your Rights

Subject to applicable law, you may have the right to:

- obtain confirmation of whether we process your personal data and receive a copy of that data;
- request correction of inaccurate or incomplete personal data;
- request deletion of your personal data in certain circumstances;
- request restriction of our processing of your personal data in certain circumstances;
- object to our processing of your personal data, including processing for direct marketing purposes;
- receive certain personal data in a structured, commonly used and machine-readable format and request its transfer to another organisation where it is technically feasible;
- withdraw consent at any time where we rely on consent as the legal basis for processing; and
- lodge a complaint with the relevant data protection supervisory authority.

To exercise any of these rights, please submit a request using our individual rights request form [here](#) or contact us at dataprotection@weareams.com

The choices and means AMS offer individuals for limiting the use and disclosure of their personal data are outlined in this privacy notice.

You also have the right to make a data protection complaint to the Information Commissioner's Office in the UK if you think we are mishandling your personal data. You can contact them here at: [Information Commissioner's Office](#)

If you are based in the European Union or EEA, you have the right to make a data protection complaint to your local Supervisory Authority. More details can be found here: [EDPB | European Data Protection Board](#)

Your United States privacy rights

If you are a resident of California or another United States state with comprehensive privacy legislation, you may have the right to opt out of the sale or sharing of your personal information for cross-context behavioural advertising, and rights to access, correct and delete your personal information, subject to applicable exceptions. To exercise your opt-out, select Do Not Sell or Share My Personal Information in the footer of this website. We honour Global Privacy Control signals sent by your browser as a valid opt-out request. We do not respond to browser do-not-track signals. To exercise another applicable right, contact dataprotection@weareams.com.

International transfers

Where AMS transfers personal information internationally, it uses a lawful transfer mechanism required by applicable law and implements appropriate safeguards.

Security, retention and changes

AMS uses security technologies, contractual controls and recognised standards to help protect personal information from unauthorised access, use or disclosure.

AMS retains personal data only for as long as necessary for the purposes described in this statement, including while we have an ongoing relationship with you, while an account remains active, or as needed to provide services or information and meet legal obligations.

Changes to this Statement

We may update this Privacy Statement. Material changes will be prominently posted before implementation, where required, and we encourage you to review the statement periodically.

Contact information

If you have questions about this Privacy Statement or wish to exercise your rights, contact the AMS Privacy Office and Data Protection Team at dataprotection@weareams.com