Talent Consulting for AI

Elevate your talent acquisition process. Let's make AI work for you.

AI-enabled talent acquisition is the future. As an industry leader, AMS has a new suite of talent consulting services for AI. Designed to support TA and HR leaders and their teams at any stage of their AI journey, our service packs will help you transform your talent acquisition strategy with AI to drive faster and more effective hiring outcomes.

EXPLORE

Strategic AI Workshop

Get a shared understanding and actionable insights around your AI-based objectives, current and future tools and overall AI strategy.

2-4 WEEKS

DELIVERABLES
- Overview of AI trends and insights specific to TA; ensure your team has a shared understanding of AI risks and opportunities
- Consolidate understanding and initiatives to drive adoption of AI within existing organizational tech stack
- Hands-on workshop to build knowledge and capabilities on AI terms and applications
- Develop a high-level AI strategy aligned to wider organizational strategy
- Obtain workshop outputs and associated action plan

AI Readiness Review & Roadmap

Get clarity on the opportunities and challenges in adopting AI into your talent acquisition and management practices.

6-12 WEEKS

DELIVERABLES
- A guided collaborative discovery and readiness assessment through a blend of workshops, 121s and desktop-based discovery
- Discovery / Current state playback report (executive summary plus detail)
- Strategic Choices Workshop report-out with summary of activities, decisions made, initiatives identified and priorities
- High-level roadmap, integrating technology, process, 'people' and change lens into holistic perspective, with dependencies clearly mapped and understood

IMPLEMENT

Targeted AI Activation

Get hands-on support to implement AI solutions smoothly and successfully.

CUSTOMIZED PER PROJECT

DELIVERABLES
- Provide TA Team with AI upskilling on AI concepts and knowledge
- Develop use cases for specific technology point solutions
- Analysis of current technology stack AI capabilities against business needs
- New vendor selection and strategic vendor evaluation
- Implementation of AI-based tool(s) or functionality
- Review of ethical and compliant use of AI in assessment and selection tools
- Provide an overview of AI trends and insights that are specific to TA

OPTIMIZE

AI-enabled Data & Insights

Leverage AI to unlock the full potential of your data.

CUSTOMIZED PER PROJECT

DELIVERABLES
- Data source summary and analysis
- Preparation of data
- AI-analytics plan and recommendations
- Facilitation of selection process for new data and insights tool(s), if needed
- AI-led reporting business requirements
- Development of visualizations

AI-assisted Employer Branding

Boost your recruitment marketing activities and results, without compromising your brand standards or authentic tone of voice.

3-4 WEEKS

DELIVERABLES
- Assess your 'current state' employer branding and content ecosystem and ways of working across:
  - Story identification and content creation
  - Multi-format asset production
  - Language translation
  - Platform optimization
  - Channel selection and optimization
  - Candidate communications and experience touchpoints
  - Quality control and approvals
- Roadmap and recommendations on where to use AI-assisted tools to augment and streamline processes, generate efficiencies and drive scalability

A|M|S

Wherever you are in your journey, let us guide your AI transformation

BOOK AN AI READINESS CALL