

A|M|S

AMS Senior Management & Executive Search

Find your future leaders, *wherever they are.*

Executive search doesn't need to be expensive. We help you find top leadership talent – *and help save time and costs along the way.*

Leaders build, shape and define your business, so there is zero room for error when recruiting leadership talent. Are you sure you're attracting the diverse perspectives and skillsets your business needs? Confident your new leaders will fit in and measure up? Positive the best talent is outside your organisation, not within it? Our executive talent professionals help remove any doubt.

We scour the globe to find you the very best candidates in the market – not just the best candidates in a database. We also benchmark your existing talent against the industry. So, you can be confident that you are securing the best people for each role.

We do all this while keeping costs down and staying focused on your diversity agenda.

Work in *perfect partnership*

If you want to leverage the full power of your brand, we'll operate as part of your organisation and source talent under your name. Equally, we can also operate under the AMS brand in the case of confidential searches.

And any information we collect on potential candidates is yours to own and keep.



World-class solutions for *every ambitious organisation*

AM|S

We help organisations of all sizes and all stages of growth:

- Early-stage companies: Start-up firms looking to grow
- Scale-up companies: VC or PE back listed firms from seed, series to IPO
- Multi-national companies: Senior level hiring for blue-chip enterprises

We deliver candidates for a variety of seniority levels and roles:

- C-suite
- VPs
- Head of Division
- General Management
- Directors
- High-impact individuals

We work across all industries and have deep functional expertise in:

- HR & People
- Finance & Operations
- Projects
- Sales
- Marketing & Commercial
- Technology & Digital



Unlock transformational talent, *drive business success*

Our clients tell us that they choose to work with us because we help them deliver the results they need.

- We drive down costs through a no minimum fixed fee.
- We strive to reduce time-per-hire and cost-per-hire.
- We develop long-term relationships and immerse ourselves in our clients' brand so we can make a compelling pitch to prospective candidates.
- We are committed to building DE&I organisations, increasing representation at senior leadership levels. Our clients have access to our award-winning DE&I consultancy team.

Our *success stories*

Reduced time-to-hire by 44% for a Global Consumer Goods Company.

"If I could sum up AMS' Executive Search team it would be speed and efficiency. AMS brought me a shortlist of top-notch candidates that were some of the best talent I have ever seen since starting here."

Chief Information Security Officer

A Global Energy Company saved over 3 million Norwegian Krone (NOK) recruiting for 10 positions within the first 18 months of our partnership.

"It has been a pleasure to work with the AMS Executive Search Team as a hiring manager. You have been hands-on, listening, and eager to align to find the best candidates for our needs."

VP Technology Management



To learn more about the Executive Search solution from AMS, [click here](#) to contact us today via our website or [email](#) Kelly Dullaghan, Head of Executive Search